



**Ligament**

Connections equal strength

Meet our *Superstar* Physio!

**MO**

#### Nationality

Nigeria

#### Age Range

Male

46 - 50

#### Years Experience

18 + Years

#### Desired Contract

The Kiwi Package

#### Location Preferences

Auckland, North Island, Christchurch, Queenstown, Southland Region

#### Clinic Disciplines and Areas of Experience

Musculoskeletal, Sports, Paediatric, Geriatric, Return to work programs, Orthopaedics (pre & post operative), Cardiorespiratory, Rehabilitation (vocational / functional), Neurology, On field sports (sports teams), Working within a gym setting, Mentoring juniors

#### CPD and Additional Qualifications

Mechanical diagnosis and management of the Spine using the McKenzie, Nwugarian and Maitland approaches.

Theories of motor control and motor learning

Non-pharmaceutical pain management

PNF and CIMT

#### Who am I ?

A resourceful, versatile, positive, result-oriented middle-aged professional with sound experiences in Medical Rehabilitation and public health-related responsibilities; holding a professional position that aims to challenge my clinical/academic skills at providing services to individuals and populations to develop, maintain and restore maximum movement and functional ability throughout the lifespan.

#### Special Interests

I am a Physiotherapist with a special interest in the management of Neurological conditions also described as a Neuro physiotherapist. I have a series of certifications and postgraduate training to the extent of a Ph.D. in Physiotherapy.

#### Interests

MO likes playing badminton and chess and enjoys going to church.



# More about MO

## Quotes from References

### Accuracy / Timeliness and Workload

MO and I worked as part of a multidisciplinary team given that we are from different but related professions. He demonstrated amazing adaptability, innovation and competence that made him an invaluable member of our team.

### Strengths

MO always shows commitment to any work given him to do  
MO is a good manager and a specialist Musculoskeletal physiotherapist.  
MO has excellent accuracy and time management skills.

### Other Comments

We have worked together on some projects, and he was found to be excellent.  
I have no reservation in recommended him for any post given his work ethic, professionalism and overall competence.

## Work Values Assessment

*The Work Values Assessment measures a person's values helping to determine whether they are happy in specific environments. It measures the importance of the following 14 factors:*

1. **Autonomy:** The ability to choose for yourself what to do and when to do it.
2. **Creativity:** The opportunity to use imagination at work and come up with new and original things.
3. **Variety:** Working on various thing simultaneously or being part of adventurous or exciting work.
4. **Self-development:** Room for the ambition to develop further both professionally and personally.
5. **Structure:** Fixed routines and activities with clear frameworks and timelines.
6. **Security:** Clarity with regards to financial security and prospects for the future.
7. **Influence:** The opportunity to influence others and contribute to discussions that influence decisions.
8. **Prestige:** Work that gives you standing or status in the community. Being held in high regard.
9. **Performance:** The opportunity to demonstrate what you are capable of. Reward and recognition for individual effort.
10. **Financial reward:** The ability to earn a good salary.
11. **Work-life balance:** Striking a good balance between work and personal life. Flexibility regarding work, rest, and holidays.
12. **Working conditions:** Work is done in a pleasant environment under favourable working conditions.
13. **Work relationships:** Having pleasant social contact with nice colleagues.
14. **Altruism:** Helping others through the work you do.



## Work Values Results

- |     |                    |
|-----|--------------------|
| 1.  | Financial reward   |
| 2.  | Performance        |
| 3.  | Working conditions |
| 4.  | Prestige           |
| 5.  | Work-life balance  |
| 6.  | Altruism           |
| 7.  | Creativity         |
| 8.  | Security           |
| 9.  | Structure          |
| 10. | Work relationships |
| 11. | Self-development   |
| 12. | Influence          |
| 13. | Variety            |
| 14. | Autonomy           |

### FINANCIAL REWARD:

MO wants the ability to earn a good salary and feels it is important to be financially rewarded for their efforts.

### PERFORMANCE:

MO likes to have the opportunity to demonstrate what they are capable of and has satisfaction with reward and recognition for individual effort. They are results driven and enjoy seeing the results of their efforts.

### WORKING CONDITIONS:

MO enjoys a pleasant environment under favourable working conditions which include clear expectations, frameworks and rules that also apply to managing professional and personal life.



# More about MO

## Career Values

### Value 1

#### ACHIEVEMENT:

People who score high in the Achievement cluster should look for jobs that let them use their best abilities. It's also important that they look for work where they can see the results of the work directly. They should explore jobs where they can get a strong feeling of accomplishment.

### Value 2

#### RECOGNITION:

People who score high in the Recognition cluster should explore jobs with good possibilities for advancement. They should look for work with prestige or with the potential for leadership. These people value status and should look towards careers that fulfil that need.

### Value 3

#### RELATIONSHIPS:

People who score high in the Relationships cluster should look for jobs where their co-workers are likely to be friendly and supportive. They should also look for work that lets them be of service to others. These people should explore jobs that do not compromised their personal morals, or sense of right and wrong.

## Temperament Typology Explained

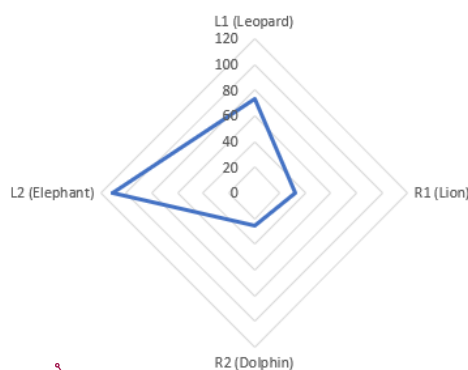
Temperament refers to a person's inborn qualities. This assessment measures extraversion on one axis and task or people orientation on the other.

- Leopards (L1) are task-orientated introverts.*
- Lions (R1) are task-orientated extroverts.*
- Dolphins (R2) are people-orientated extroverts.*
- Elephants (L2) are people-orientated introverts.*

## Temperament Typology

MO is motivated by seeing results and quality. He is an analyzer and will try to accommodate the other people. MO scores highest in his ability to be patient and is a clear and detailed communicator. He can stick to the task and is persistent. He enjoys working in an orderly, secure and organized work environment. He is the practical and organized type.

## Temperament Graphic



## Temperament Typology Result

L1	Leopard	73	Extrovert	57
R1	Lion	32	Introvert	183
R2	Dolphin	25	Task	105
L2	Elephant	110	People	135

