





Meet our Superstar Physio!

AR

Nationality		Age Range	Years Expereience	Desired Contract
Pakistani	Male	26 - 30	4-5 years	Permanent

Location Preferences

Auckland, Hamilton, Tauranga, Rotorua, New Plymouth, Queenstown

Clinic Disciplines and Areas of Experience

Musculoskeletal, Sports, Paediatric, Yoga, Orthopaedics (pre & post operative), Cardiorespiratory, Leading exercise classes

CPD and Additional Qualifications

FIFA Diploma in Football Medicine

Who am I?

AR enjoys the opportunity to use imagination at work and come up with new and original things. He likes working on various thing simultaneously or being part of adventurous or exciting work.

He has ambition to develop further both professionally and personally and indicates that continuous personal and professional development is important.

AR enjoys helping others through the work he does and is highly devoted to helping other people through his work.

Interests

As a teenager AR had enjoyed swimming, he continues to keep up this sport as a hobby and looks forward to exploring the waters of New Zealand. Secondly AR is passionate about his own Health and Well being, he enjoys spending time in the gym and its important for him to keep this up.



More about AR

Quotes from References

Accuracy / Timeliness and Workload

AR has never been late at any task appointed or assigned to him. He is always punctual and finishes tasks before the deadline.

Strengths

He is a dedicated professional with strong emphasis on quality of treatment. He is always eager to learn and shows concern regarding continuing education programs and activities.

Further Comments

AR is a person who can adjust in any environment and can bear any pressure. We wish him all the very best with his move to NZ.

Work Values Assessment

The Work Values Assessment measures a person's values helping to determine whether they are happy in specific environments. It measures the importance of the following 14 factors:

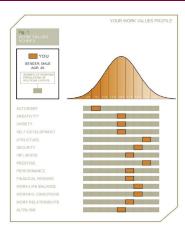
- 1. Autonomy: The ability to choose for yourself what to do and when to do it.
- 2. Creativity: The opportunity to use imagination at work and come up with new and original things.
- 3. Variety: Working on various thing simultaneously or being part of adventurous or exciting work.
- 4. Self-development: Room for the ambition to develop further both professionally and personally.
- 5. Structure: Fixed routines and activities with clear frameworks and timelines.
- 6. Security: Clarity with regards to financial security and prospects for the future.
- 7. Influence: The opportunity to influence others and contribute to discussions that influence decisions.
- 8. Prestige: Work that gives you standing or status in the community. Being held in high regard.
- 9. Performance: The opportunity to demonstrate what you are capable of. Reward and recognition for individual effort.

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- 10. Financial reward: The ability to earn a good salary.
- 11. Work-life balance: Striking a good balance between work and personal life. Flexibility regarding work, rest, and holidays.
- 12. Working conditions: Work is done in a pleasant environment under favourable working conditions.
- 13. Work relationships: Having pleasant social contact with nice colleagues.
- 14. Altruism: Helping others through the work you do.

Work Values

Work Values Results



AR likes to have the ability to choose for himself what to do and when to do it. He likes to work independently and be micro managed. He likes to have control over his work and have a certain degree of independence.





More about AR

Career Values

Value 1

RECOGNITION - People who score high in Recognition cluster should explore jobs with good possibilities for advancement, They should look for work with prestige or with the potential for leadership. These people value status and should look toward careers that fulfill that need.

Value 2

SUPPORT - People who score high in the Support cluster should look for jobs where the company stands behind its workers and where the workers are comfortable with management's style of supervision. These people should explore work in companies with a reputation for competent, considerate and fair management.

Value 3

ACHEIVEMENT - People who score high in the Achievement cluster should look for jobs that let them use their best abilities. It's also important that they look for work where they can see the results of their efforts directly. They should explore jobs where they can get a strong feeling of accomplishment.

Temperament Typology Explained

Temperament Typology

Temperament refers to a person's inborn qualities. This assessment measures extraversion on one axis and task or people orientation on the other.

Leopards (L1) are task-orientated introverts.

Lions (R1) are task-orientated extroverts.

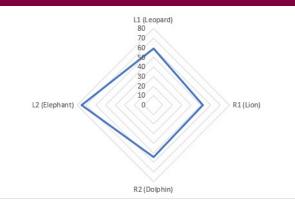
Dolphins (R2) are people-orientated extroverts.

Elephants (L2) are people-orientated introverts.

AR is an introverted Elephant, he likes to be involved in group discussions and is expressive and may appear to be dominant in group interactions. He is passionate about his role and is motivated by results, he provides quality work. AR's introverted side is he is calm, and has controlled, reserved feelings.

Temperament Graphic

Temperament Typology Result



L1	Leopard	59	Extrovert	106
R1	Lion	52	Introvert	134
R2	Dolphin	54	Task	111
L2	Elephant	75	People	129

