





patients.

# Meet our Superstar Physio!

# **MIA**

Nationality		Age Range	Years Expereience	Desired Contract
Pakistan	Male	26 - 30	4-5 years	Permanent

#### Locations

Auckland, Northland region, Wellington, Whangarei, Hamilton & surrounds, Tauranga & surrounds, Rotorua & surrounds

## **Clinic Disciplines and Areas of Experience**

Musculoskeletal, Geriatric, Cardiorespiratory, Rehabilitation (vocational / functional)

#### Who am I?

MI is Head Practitioner Physical Therapist working in the hospital and currently assigned in ehealth services ( Home Health Services ) in the Capital of Pakistan. His duties are to travel from one home to another home for follow-ups and newly assigned

MI is keen and dedicated person in this field and as a teenager, physiotherapy was his desired job. His grandfather required physiotherapy recovery which urged him to pursue this career.

Furthermore as his personality, MI is understandable, caring and sincere person.

# Interests

MI loves to go to hilly areas with his friends and family, he also has a love for travelling. In sports MI is a keen football and cricket player. At home he enjoys playing video games.



# More about MIA

#### **Quotes from References**

Accuracy / Timeliness and Workload

Very Good in providing services accurately and timely

**Strengths** 

Soft Spoken, Flexible

**Further Comments** 

Will be an asset for any service he joins.

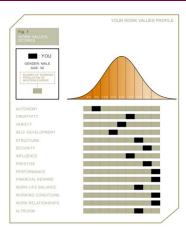
#### **Work Values Assessment**

The Work Values Assessment measures a person's values helping to determine whether they are happy in specific environments. It measures the importance of the following 14 factors:

- 1. Autonomy: The ability to choose for yourself what to do and when to do it.
- 2. Creativity: The opportunity to use imagination at work and come up with new and original things.
- 3. Variety: Working on various thing simultaneously or being part of adventurous or exciting work.
- 4. Self-development: Room for the ambition to develop further both professionally and personally.
- 5. Structure: Fixed routines and activities with clear frameworks and timelines.
- 6. Security: Clarity with regards to financial security and prospects for the future.
- **7. Influence:** The opportunity to influence others and contribute to discussions that influence decisions.
- 8. Prestige: Work that gives you standing or status in the community. Being held in high regard.
- 9. Performance: The opportunity to demonstrate what you are capable of. Reward and recognition for individual effort.
- 10. Financial reward: The ability to earn a good salary.
- 11. Work-life balance: Striking a good balance between work and personal life. Flexibility regarding work, rest, and holidays.
- 12. Working conditions: Work is done in a pleasant environment under favourable working conditions.
- 13. Work relationships: Having pleasant social contact with nice colleagues.
- 14. Altruism: Helping others through the work you do.

#### **Work Values**

#### **Work Values Results**



MI scores highly in variety he enjoys working on various things simultaneously or being part of adventurous or exciting work. MI believes self development is important and has indicated that continuous personal and professional development is important. Lastly he enjoys being creative, he likes to use his imagination at work and come up with new and original things.





# More about MIA

#### **Career Values**

#### Value 1

Relationships - People who score high in the Relationships cluster should look for jobs where their co-workers are likely to be friendly and supportive. They should also look for work that lets them be of service to others. These people should explore jobs that do not compromise their personal morals, or sense of right and wrong.

#### Value 2

Achievement - People who score high in the Achievement cluster should look for jobs

that let them use their best abilities. It's also important that they look for work where they can see the results of their efforts directly. They should explore jobs where they can get a strong feeling of accomplishment.

# Value 3

Recognition - People who score high in the Recognition cluster should explore jobs with good possibilities for advancement. They should look for work with prestige or with the potential for leadership. These people value status and should look toward careers that fulfill that need.

### **Temperament Typology Explained**

## **Temperament Typology**

Temperament refers to a person's inborn qualities. This assessment measures extraversion on one axis and task or people orientation on the other.

Leopards (L1) are task-orientated introverts.

Lions (R1) are task-orientated extroverts.

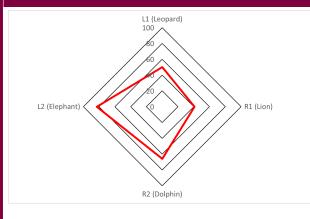
Dolphins (R2) are people-orientated extroverts.

Elephants (L2) are people-orientated introverts.

MI is an introverted Elephant, He is focused, committed, task oriented and motivated by results. MI likes to seek all the information and facts before making a decision. He communicates through feeling, body language and enthusiasm.

#### **Temperament Graphic**

## **Temperament Typology Result**



L1 (Leopard)	50
R1 (Lion)	41
R2 (Dolphin)	66
L2 (Elephant)	83