/ * \		nent qual strength		
**		Meet our <i>Su</i>	<i>perstar</i> Physio! A	
Nation	ality	Age Range	Years Expereience	Desired Contract
Pakistani	Male	20 - 25	New Grad - 3 years	The Kiwi Package
		Locatio	n Preferences	
Auckland, We	ellington, Ham	ilton, Christchurch, Que	enstown	
		Clinic Disciplines a	and Areas of Experience	
		eriatric, Orthopaedics (Working within a gym s	pre & post operative), Cardio etting	orespiratory, Neurology, On
		CPD and Addit	ional Qualifications	
needling and	cupping and I		bing courses but I have done competent in both treatment	
		Wh	o am I ?	
A bardworkir		the best patient care	e seeking a physiotherapy possible using my communi ther by gaining more experie	
and focused work experie			vell as orthopedic conditions.	
and focused work experie field. I have a Motivated, d physiotherap	a special intere	est in sports injuries as v energetic, always lool individual. Outside of w		ow my knowledge as a
and focused work experie field. I have a Motivated, d physiotherap	a special intere edicated and ist and as an	est in sports injuries as v energetic, always lool individual. Outside of w ire.	vell as orthopedic conditions. king for opportunities to gro	ow my knowledge as a
and focused work experie field. I have a Motivated, d physiotherap or football or I have a ver anything to d	a special intere edicated and ist and as an exploring natu ry keen intere o with sports.	est in sports injuries as v energetic, always lood individual. Outside of w ire. In est in sports, especially	vell as orthopedic conditions. king for opportunities to gro ork you will find me outdoors terests cricket, I love watching sp ploring hiking trails and appro	ow my knowledge as a s probably playing cricket ports, playing sports or
and focused work experie field. I have a Motivated, d physiotherap or football or I have a ver anything to d	a special intere edicated and ist and as an exploring natu ry keen intere o with sports.	est in sports injuries as v energetic, always lood individual. Outside of w ire. In est in sports, especially I love being outdoors ex t of padel (not very good	vell as orthopedic conditions. king for opportunities to gro ork you will find me outdoors terests cricket, I love watching sp ploring hiking trails and appro	ow my knowledge as a s probably playing cricket ports, playing sports or
and focused work experie field. I have a Motivated, d physiotherap or football or I have a ver anything to d Currently lea	a special intere edicated and ist and as an exploring natu ry keen intere o with sports. rning the sport	est in sports injuries as v energetic, always lood individual. Outside of w ire. In est in sports, especially I love being outdoors ex t of padel (not very good Specia	vell as orthopedic conditions. king for opportunities to gro ork you will find me outdoors terests v cricket, I love watching sp sploring hiking trails and appro at it yet :D)	ow my knowledge as a s probably playing cricket ports, playing sports or eciating nature.



More about HA

Quotes from References

Accuracy / Timeliness and Workload

HA demonstrated exceptional commitment to ensuring that his patients received the best care possible. This is despite the resource constraints that we faced as the department.

Strengths

Further Comments

I would highly recommend this candidate for employment opportunities anywhere across the globe. He is very passionate about physiotherapy as a profession. He demonstrated exceptional commitment to ensuring that his patients received the best care possible. This is despite the resource constraints that we faced as the department. HA went the extra mile in everything that he did. He is a team player at heart, always willing to lend a hand to a fellow colleague and is not shy to ask for help if he needs one. He further demonstrated outstanding communication skills.

HA is a young, hard working physiotherapist. He has the ability to go from strength to strength with the correct mentorship.

Work Values Assessment

The Work Values Assessment measures a person's values helping to determine whether they are happy in specific environments. It measures the importance of the following 14 factors:

- 1. Autonomy: The ability to choose for yourself what to do and when to do it.
- 2. Creativity: The opportunity to use imagination at work and come up with new and original things.
- 3. Variety: Working on various thing simultaneously or being part of adventurous or exciting work.
- 4. Self-development: Room for the ambition to develop further both professionally and personally.
- 5. Structure: Fixed routines and activities with clear frameworks and timelines.
- 6. Security: Clarity with regards to financial security and prospects for the future.
- 7. Influence: The opportunity to influence others and contribute to discussions that influence decisions.
- 8. Prestige: Work that gives you standing or status in the community. Being held in high regard.
- 9. Performance: The opportunity to demonstrate what you are capable of. Reward and recognition for individual effort.
- 10. Financial reward: The ability to earn a good salary.
- 11. Work-life balance: Striking a good balance between work and personal life. Flexibility regarding work, rest, and holidays.
- 12. Working conditions: Work is done in a pleasant environment under favourable working conditions.
- 13. Work relationships: Having pleasant social contact with nice colleagues.
- 14. Altruism: Helping others through the work you do.

Work Values Results

1.	Work-life balance
2.	Structure
3.	Working conditions
4.	Performance
5.	Variety
6.	Security
7.	Financial reward
8.	Altruism
9.	Work relationships
10.	Creativity
11.	Self-development
12.	Prestige
13.	Influence
14.	Autonomy

HA likes to strike a good balance between work life and personal life. Flexibility regarding work, rest, and holidays are important and does not like work to interfere with their personal life.

He likes structure, fixed routines and activities with clear frameworks and timelines and prefers a job with clear expectations and rules

HA enjoys a pleasant environment under favourable working conditions which include clear expectations, frameworks and rules that also apply to managing professional and personal life.



More about HA

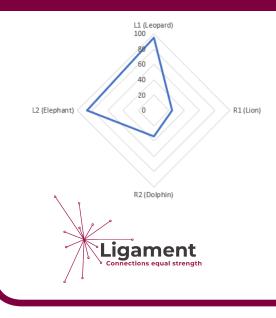
	Career Values
Value 1	SUPPORT: People who score high in the support cluster should look for jobs where the company stands behind its workers and where the workers and comfortable with management's style of supervision. These people should explore work in companies with a reputation for competent, considerate and fair management.
Value 2	ACHIEVEMENT: People who score high in the Achievement cluster should look for jobs that let them use their best abilities. It's also important that they look for work where they can see the results of the work directly. They should explore jobs where they can get a strong feeling of accomplishment.
Value 3	RECOGNITION: People who score high in the Recognition cluster should explore jobs with good possibilities for advancement. They should look for work with prestige or with the potential for leadership. These people value status and should look towards careers that fulfil that need.
Temperamer	nt Typology Explained Temperament Typology
emperament refers	to a person's inborn qualities. This HA is the strong silent type, he is focused, committed and task oriented, he gives objective

7 Т assessment measures extraversion on one axis and task or people orientation on the other.

Leopards (L1) are task-orientated introverts. Lions (R1) are task-orientated extroverts. Dolphins (R2) are people-orientated extroverts. Elephants (L2) are people-orientated introverts.

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and factual feedback. HA will point out the logic and benefits of the situation, he is a committed hard worker, he gives clear and detailed feedback. HA will try to find a compromising solution and he will also try to accommodate the other person's wishes.



Temperament Graphic Temperament Typology Result

L1	Leopard	95	Extrovert	58
R1	Lion	24	Introvert	182
R2	Dolphin	34	Task	119
L2	Elephant	87	People	121

