



Ligament

Connections equal strength

Meet our *Superstar* Physio!

CANDIDATE TP



Nationality

South African Female

Age Range

26 - 30

Experience Level

4 - 5 years

Desired Contract

Kiwi (to 12months)

Clinic Disciplines and Areas of Experience

Musculoskeletal, Sports, Women's health, Paediatric, Geriatric, Orthopaedics (pre & post operative), Cardiorespiratory, Rehabilitation (vocational / functional), Leading exercise classes, Neurology, On field sports (sports teams), Mentoring juniors

Who am I ?

With regards to a work perspective, I am a motivated, dedicated, hard working physiotherapist.

I portray a dynamic and flexible work ethic and I am able to adapt well to my environment.

I am very passionate about what I do and I enjoy how rewarding the outcomes are.

Out of work, I am adventurous and social. I enjoy visiting small authentic coffee shops, walking through the outdoors and allowing myself to prioritise my health and fitness.



Interests

I thoroughly enjoy going to the gym and being able to be active. I love exploring new places and cultures and also doing arts and crafts. I enjoy my food and coffee, so being able to visit new trendy restaurants/cafes and experiencing new cuisines are very interesting to me.

Physio Interests

CPD to Note

Dry Needling, Level 1 Spinal Surgeries CPD, Shoulder Surgery and Rehabilitation CPD, Women's Health (Basic introduction), CPD training Physiotherapy for Covid-19 patients and Kinesiology Taping Course.



More about CANDIDATE TP

Quotes from References

Accuracy / Timeliness and Workload

Candidate TP was punctual for meetings and met deadlines. She managed the same case load as a qualified production level physiotherapist. She was one of the clinically stronger community service therapists.

Strengths

Candidate TP has excellent communication skills on all levels. Admin is always up to date and accurate. Good clinical skills, motivated. Keen to please patients, employers. She is intuitive as well.

Further Comments

She would be an asset to your company. Candidate TP is confident, hard-working and willing to assist.

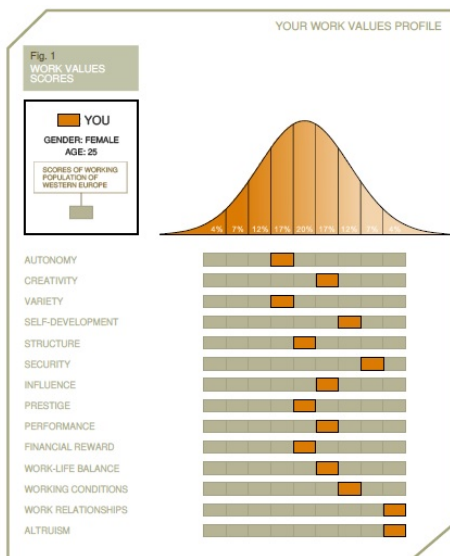
Work Values Assessment

The Work Values Assessment measures a person's values helping to determine whether they are happy in specific environments. It measures the importance of the following 14 factors:

1. **Autonomy:** The ability to choose for yourself what to do and when to do it.
2. **Creativity:** The opportunity to use imagination at work and come up with new and original things.
3. **Variety:** Working on various thing simultaneously or being part of adventurous or exciting work.
4. **Self-development:** Room for the ambition to develop further both professionally and personally.
5. **Structure:** Fixed routines and activities with clear frameworks and timelines.
6. **Security:** Clarity with regards to financial security and prospects for the future.
7. **Influence:** The opportunity to influence others and contribute to discussions that influence decisions.
8. **Prestige:** Work that gives you standing or status in the community. Being held in high regard.
9. **Performance:** The opportunity to demonstrate what you are capable of. Reward and recognition for individual effort.
10. **Financial reward:** The ability to earn a good salary.
11. **Work-life balance:** Striking a good balance between work and personal life. Flexibility regarding work, rest, and holidays.
12. **Working conditions:** Work is done in a pleasant environment under favourable working conditions.
13. **Work relationships:** Having pleasant social contact with nice colleagues.
14. **Altruism:** Helping others through the work you do.

Work Values

Work Values Results



Candidate TP scores extremely high on altruism and will devoted herself to helping people through her work. Her extremely high score on work relationships indicates that Candidate TP needs an environment where she can build strong relationships with friendly and supportive co-workers. Candidate TP scores high on security which indicates that she needs clarity about the future.





More about CANDIDATE TP

Career Values

Value 1

SUPPORT - Thrives when comfortable with the style of management and manager is considerate, competent and fair.

Value 2

ACHIEVEMENT - Wants to see results and get a feeling of accomplishment.

Value 3

RELATIONSHIPS - Opportunities to build strong relationships with friendly and supportive co-workers. Prefers an environment where one can build relationships with colleagues and patients.

Temperament Typology Explained

Temperament refers to a person's inborn qualities. This assessment measures extraversion on one axis and task or people orientation on the other.

Leopards (L1) are task-orientated introverts.

Lions (R1) are task-orientated extroverts.

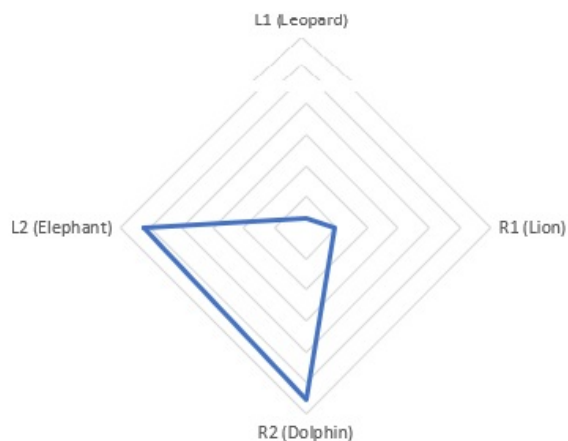
Dolphins (R2) are people-orientated extroverts.

Elephants (L2) are people-orientated introverts.

Temperament Typology

Candidate TP is a Dolphin with strong Elephant traits. She is highly people-orientated and slightly more extroverted than introverted. Candidate TP's extrovert nature is evident in her outgoing, emotional and people focused manner. She communicates enthusiastically and gives clear and detailed feedback with feeling. In conflict Candidate TP will try to preserve the relationship by finding a compromising solution and accommodating other's wishes.

Temperament Graphic



Temperament Typology Result

Leopard (L1)	6
Lion (R1)	19
Dolphin (R2)	111
Elephant (L2)	104



Working with the Ligament Team



Candidate TP is a keen young physio. When working with Ligament, our Team have found Candidate TP to be a dream to work with. She is an effective communicator and can accurately follow instructions. We are very much looking forward to having Candidate TP in New Zealand and part of our team.