



Ligament

Connections equal strength



Meet our *Superstar* Physio!

IB

Nationality

Sri Lankan

Male

Age Range

36 - 40

Years Experience

18 + Years

Desired Contract

The Kea Package

Location Preferences

Auckland, Wellington, Rotorua

Clinic Disciplines and Areas of Experience

Paediatric, Orthopaedics (pre & post operative), Rehabilitation (vocational / functional), Neurology, Working within a gym setting

CPD and Additional Qualifications

Stroke Rehabilitation
Community Based Rehabilitation
Haemophilic Patient Rehab
Paediatric CP Child Patient

Who am I ?

I am enthusiastic about my job. Because I like what I do, I have a consistent source of inspiration to achieve my best. In this position, my desire drove me to push myself every day and develop new skills that helped me perform better work.

I like interacting with others. I like meeting new people and finding more about their lives and backgrounds. I nearly always find common ground with strangers, and I like making people feel at ease in my company.

Interests

Football and cricket are two of my favourite sports. I am a member of a sports club, and I like practising with my friends every Saturday at our pitch. I also spend a lot of time practising with them.

I began backpacking a few years ago and I love it. I like getting outside to workout and view beautiful sites. Backpacking is a physical and mental challenge for me. It necessitates that I be self-sufficient and problem-solve in a distant setting. I really appreciate the sense of community that comes with hiking. It's a terrific chance to reconnect with old friends or meet new individuals who share a love of the outdoors. Aside from that, I like singing songs, listening to music, and watching films.

Special Interests

Yes, I would like to practice more physiotherapy in future within the sports medicine and rehabilitation areas.



More about IB

Quotes from References

Accuracy / Timeliness and Workload

He is punctual and stuck to the deadlines making him very reliable with minimal supervision and accurate in all his duties. He always used a noted book and write down his prioritising works, and it helped him to manage his time. He was well organized and prepared for meeting and clinical assessments.

Strengths

IB is skillful in assessing diagnosing and planning of treatments for patients who needed physiotherapy. He is very good in communication skills, thorough in knowledge, and updating the skills and new knowledge. He has a team first focused approach, exceptional listening skills, brings a natural curiosity and eagerness to receive feedback to maximize individual and team performance.

Further Comments

I have no hesitation in recommending him for any position compatible with his experience. He is a self-motivated experienced physiotherapist with a track record of thirteen years success assisting patients and developing rehabilitation programs. A great enthusiastic team player and deeply committed to delivering quality care and achieving superior patient's outcomes as a member of multidisciplinary team.

Work Values Assessment

The Work Values Assessment measures a person's values helping to determine whether they are happy in specific environments. It measures the importance of the following 14 factors:

1. **Autonomy:** The ability to choose for yourself what to do and when to do it.
2. **Creativity:** The opportunity to use imagination at work and come up with new and original things.
3. **Variety:** Working on various thing simultaneously or being part of adventurous or exciting work.
4. **Self-development:** Room for the ambition to develop further both professionally and personally.
5. **Structure:** Fixed routines and activities with clear frameworks and timelines.
6. **Security:** Clarity with regards to financial security and prospects for the future.
7. **Influence:** The opportunity to influence others and contribute to discussions that influence decisions.
8. **Prestige:** Work that gives you standing or status in the community. Being held in high regard.
9. **Performance:** The opportunity to demonstrate what you are capable of. Reward and recognition for individual effort.
10. **Financial reward:** The ability to earn a good salary.
11. **Work-life balance:** Striking a good balance between work and personal life. Flexibility regarding work, rest, and holidays.
12. **Working conditions:** Work is done in a pleasant environment under favourable working conditions.
13. **Work relationships:** Having pleasant social contact with nice colleagues.
14. **Altruism:** Helping others through the work you do.



Work Values Results

- | | |
|-----|--------------------|
| 1. | Performance |
| 2. | Security |
| 3. | Altruism |
| 4. | Prestige |
| 5. | Work relationships |
| 6. | Creativity |
| 7. | Influence |
| 8. | Working conditions |
| 9. | Work-life balance |
| 10. | Variety |
| 11. | Self-development |
| 12. | Structure |
| 13. | Financial reward |
| 14. | Autonomy |

IB likes to have the opportunity to demonstrate what they are capable of and has satisfaction with reward and recognition for individual effort. They are results driven and enjoy seeing the results of their efforts.

He highly values security, especially when it comes to financial stability, and clarity about prospects for the future.

IB enjoys helping others through the work that they do. They are highly devoted to helping other people through their work.



More about IB

Career Values

Value 1

ACHIEVEMENT:

People who score high in the Achievement cluster should look for jobs that let them use their best abilities. It's also important that they look for work where they can see the results of the work directly. They should explore jobs where they can get a strong feeling of accomplishment.

Value 2

RECOGNITION:

People who score high in the Recognition cluster should explore jobs with good possibilities for advancement. They should look for work with prestige or with the potential for leadership. These people value status and should look towards careers that fulfil that need.

Value 3

RELATIONSHIPS:

People who score high in the Relationships cluster should look for jobs where their co-workers are likely to be friendly and supportive. They should also look for work that lets them be of service to others. These people should explore jobs that do not compromised their personal morals, or sense of right and wrong.

Temperament Typology Explained

Temperament refers to a person's inborn qualities. This assessment measures extraversion on one axis and task or people orientation on the other.

Leopards (L1) are task-orientated introverts.

Lions (R1) are task-orientated extroverts.

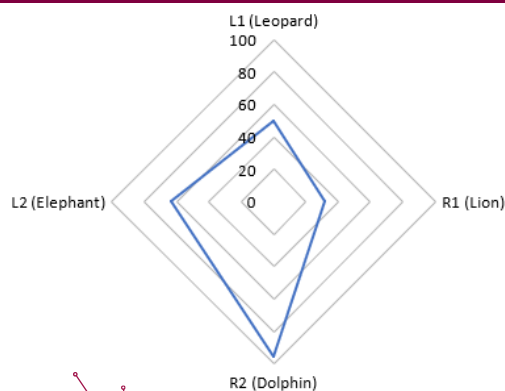
Dolphins (R2) are people-orientated extroverts.

Elephants (L2) are people-orientated introverts.

Temperament Typology

IB seeks info and facts before making a decision, he will try to find a compromising solution, usually gives in to people's wishes. IB is a participative and enthusiastic team member, he is motivated by recognition and approval by others, he likes support and cooperation.

Temperament Graphic



Temperament Typology Result

L1	Leopard	50	Extrovert	127
R1	Lion	32	Introvert	113
R2	Dolphin	95	Task	82
L2	Elephant	63	People	158

