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# Meet our Superstar Physio!

# HS

| Nationality |        | Age Range | Years Expereience | <b>Desired Contract</b> |
|-------------|--------|-----------|-------------------|-------------------------|
| Pakistani   | Female | 31-35     | 8-10 years        | The Kiwi Package        |

#### **Location Preferences**

Auckland, Manawatu - Wanganui Region, Wellington, New Plymouth, Christchurch

## **Clinic Disciplines and Areas of Experience**

Musculoskeletal, Paediatric, Geriatric, Orthopaedics (pre & post operative), Rehabilitation (vocational / functional), Mentoring juniors

# **CPD** and Additional Qualifications

MSC: Orthopedic Manual Physical Therapy

### Who am I?

I am a passionate Physiotherapist who is easy going by nature and able to get along with other healthcare professionals. I have more than 7 years of experience in supporting a variety of patients including but not limited to MSK, children suffering from development problems to adults and the elderly affected by and recovering from injuries and movement disorders.

### **Special Interests**

I had completed my Masters Degree in Orthopedic Manual Physical Therapy and i intend to pursue PHD going forward.

#### **Interests**

I have a very strong intention to pursue Phd and complete it in next 5 years. Apart from this, i love gardening, singing and listening to music. I am a social person so i have this network where we voluntarily gather funds to help people e.g. for their groceries, minor medical treatment, medicines.



# More about HS

#### **Quotes from References**

# Accuracy / Timeliness and Workload

HS has great time keeping skills with a very good ability to meet any deadline. She works under pressure extremely well and is able to follow her own initiatives

#### **Strengths**

HS's strengths include her punctuality, her organisational skills and her ability to deal with patients in a sensitive and polite manner. She is extremely trustworthy and is able to be flexible if needed.

#### **Other Comments**

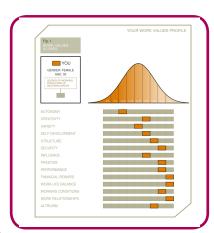
HS is a very competent and professional person. She is a key team member in our health care setting.

### **Work Values Assessment**

The Work Values Assessment measures a person's values helping to determine whether they are happy in specific environments. It measures the importance of the following 14 factors:

- 1. Autonomy: The ability to choose for yourself what to do and when to do it.
- 2. Creativity: The opportunity to use imagination at work and come up with new and original things.
- 3. Variety: Working on various thing simultaneously or being part of adventurous or exciting work.
- 4. Self-development: Room for the ambition to develop further both professionally and personally.
- 5. Structure: Fixed routines and activities with clear frameworks and timelines.
- 6. Security: Clarity with regards to financial security and prospects for the future.
- 7. Influence: The opportunity to influence others and contribute to discussions that influence decisions.
- 8. Prestige: Work that gives you standing or status in the community. Being held in high regard.
- 9. Performance: The opportunity to demonstrate what you are capable of. Reward and recognition for individual effort.
- 10. Financial reward: The ability to earn a good salary.
- 11. Work-life balance: Striking a good balance between work and personal life. Flexibility regarding work, rest, and holidays.
- 12. Working conditions: Work is done in a pleasant environment under favourable working conditions.
- 13. Work relationships: Having pleasant social contact with nice colleagues.
- 14. Altruism: Helping others through the work you do.

#### **Work Values Results**



HS values having a pleasant social contact with colleagues. They prefer an environment where they can build strong, friendly relationships with co-workers. They have a preference for work collaboration and participation in a team. They like to build strong relationships with friendly and supportive co-workers.

HS likes to strike a good balance between work life and personal life. Flexibility regarding work, rest, and holidays are important and does not like work to interfere with their personal life.

HS likes the ability to earn a good salary and wants to be financially rewarded for her efforts.



# More about HS

#### **Career Values**

## Value 1

#### ACHIEVEMENT:

People who score high in the Achievement cluster should look for jobs that let them use their best abilities. It's also important that they look for work where they can see the results of the work directly. They should explore jobs where they can get a strong feeling of accomplishment.

# Value 2

#### SUPPORT:

People who score high in the Support cluster should look for jobs where the company stands behind its workers and where the workers and comfortable with management's style of supervision. These people should explore work in companies with a reputation for competent, considerate and fair management.

#### Value 3

#### **RELATIONSHIPS:**

People who score high in the Relationships cluster should look for jobs where their co-workers are likely to be friendly and supportive. They should also look for work that lets them be of service to others. These people should explore jobs that do not compromised their personal morals, or sense of right and wrong.

## **Temperament Typology Explained**

### **Temperament Typology**

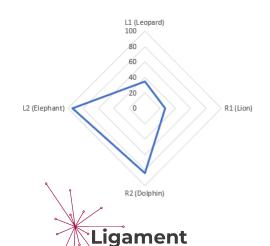
Temperament refers to a person's inborn qualities. This assessment measures extraversion on one axis and task or people orientation on the other.

Leopards (L1) are task-orientated introverts.
Lions (R1) are task-orientated extroverts.
Dolphins (R2) are people-orientated extroverts.
Elephants (L2) are people-orientated introverts.

HS will try to find a compromising solution, she is committed and responsible, she also gives clear and detailed feedback. Hana is patient, clear, and a detailed communicator, she communicates politely, and listens attentively. She seeks info and facts before making a decision.

#### **Temperament Graphic**

### **Temperament Typology Result**



| L1 | Leopard  | 35 | Extrovert | 111 |
|----|----------|----|-----------|-----|
| R1 | Lion     | 27 | Introvert | 129 |
| R2 | Dolphin  | 84 | Task      | 62  |
| L2 | Elephant | 94 | People    | 178 |

