





### Meet our Superstar Physio!

# **AR**

Nationality		Age Range	Years Expereience	Desired Contract
South African	Female	20 - 25	New Grad - 3 years	The Kiwi Package

#### **Location Preferences**

Auckland, Wellington

#### **Clinic Disciplines and Areas of Experience**

Musculoskeletal, Sports, Paediatric, Return to work programs, Cardiorespiratory, Rehabilitation (vocational / functional), Neurology, Working within a gym setting

#### **CPD**

Level 1 Certificate obtained for Dry Needling (Optimal Dry Needling Solutions).

#### Who am I?

AR is a passionate and hardworking physiotherapist. She obtained a BSc Physiotherapy degree from the University of the Witwatersrand. AR is passionate about working with people and improving their health and wellbeing. She enjoys working with the multidisciplinary team and is open to new learning opportunities. AR aims to provide patients with the best care available. She strives to continually learn and develop her clinical skills and gain experience and exposure in the field of physiotherapy.

AR values her relationships with her family and friends, sharing new experiences and discovering my interests. I am goal driven and lead a balanced life, dividing my time between work, family commitments and hobbies.

#### **Special Interests**

#### **Interests**

AR enjoys nature and the outdoors - hiking, running, canoeing. She also plays tennis with friends and loves reading and baking.

AR loves learning new skills - sewing, knitting, and learning new recipes and techniques in the kitchen are some of the more recent skills that she has focused on. AR aims to improve in artwork next.



# More about AR

#### **Quotes from References**

# Accuracy / Timeliness and Workload

AR is a trustworthy individual, she had good time management and able to work under pressure. AR had a willingness to learn new things and meet deadlines.

#### **Strengths**

AR was very good at time keeping and using her own initiative.

#### **Other Comments**

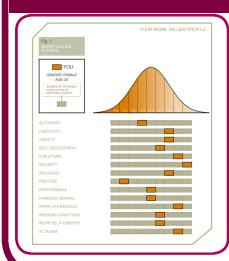
She is a hardworking individual who is always willing to help. She strives to better her skills and knowledge. She is a great candidate and will be an asset to any team.

#### **Work Values Assessment**

The Work Values Assessment measures a person's values helping to determine whether they are happy in specific environments. It measures the importance of the following 14 factors:

- 1. Autonomy: The ability to choose for yourself what to do and when to do it.
- 2. Creativity: The opportunity to use imagination at work and come up with new and original things.
- 3. Variety: Working on various thing simultaneously or being part of adventurous or exciting work.
- 4. Self-development: Room for the ambition to develop further both professionally and personally.
- 5. Structure: Fixed routines and activities with clear frameworks and timelines.
- 6. Security: Clarity with regards to financial security and prospects for the future.
- 7. Influence: The opportunity to influence others and contribute to discussions that influence decisions.
- 8. Prestige: Work that gives you standing or status in the community. Being held in high regard.
- 9. Performance: The opportunity to demonstrate what you are capable of. Reward and recognition for individual effort.
- $\textbf{10. Financial reward:} \ \ \text{The ability to earn a good salary.}$
- 11. Work-life balance: Striking a good balance between work and personal life. Flexibility regarding work, rest, and holidays.
- 12. Working conditions: Work is done in a pleasant environment under favourable working conditions.
- 13. Work relationships: Having pleasant social contact with nice colleagues.
- 14. Altruism: Helping others through the work you do.

#### **Work Values Results**



AR highly values security, especially when it comes to financial stability, and clarity about prospects for the future. She also likes fixed routines and activities with clear frameworks and timelines. Lastly striking a good balance between work and personal life is important to AR and having flexibility regarding work, rest, and holidays.



# More about AR

#### **Career Values**

Value 1

Relationships - People who score high in the Relationships cluster should look for jobs where their co-workers are likely to be friendly and supportive. They should also look for work that lets them be of service to others. These people should explore jobs that do not compromise their personal morals, or sense of right and wrong.

Value 2

Support - People who score high in the Support cluster should look for jobs where the company stands behind its workers and where the workers are comfortable with management's style of supervision. These people should explore work in companies with a reputation for competent, considerate, and fair management.

Value 3

Working Conditions - People who score high in the Working Conditions cluster should consider pay, job security, and good working conditions when looking at jobs. They should also look for work that suits their personal work style. Some people like to be busy all the time, or work alone, or have many different things to do. These people should explore jobs where they can take best advantage of their particular work style.

#### **Temperament Typology Explained**

#### **Temperament Typology**

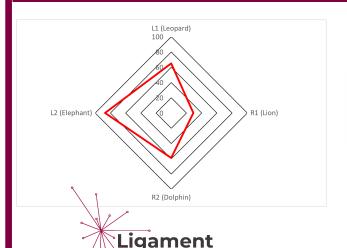
Temperament refers to a person's inborn qualities. This assessment measures extraversion on one axis and task or people orientation on the other.

Leopards (L1) are task-orientated introverts.
Lions (R1) are task-orientated extroverts.
Dolphins (R2) are people-orientated extroverts.
Elephants (L2) are people-orientated introverts.

AR is an introverted Elephant and is reserved and friendly, she is a great communicator and listens attentively. She enjoys working in a friendly exciting environment and enjoys working with a team.

#### **Temperament Graphic**

#### **Temperament Typology Result**



L1 (Leopard)	65	Extrovert	88
R1 (Lion)	29	Introvert	152
R2 (Dolphin)	59	Task	94
L2 (Elephant)	87	People	146

