



**Ligament**

Connections equal strength



Meet our *Superstar* Physio!

**AA**

**Nationality**

Pakistani Male

**Age Range**

26 - 30

**Years Experience**

4-5 years

**Desired Contract**

Permanent

**Locations**

Waikato region, Wellington, Hamilton & surrounds, Rotorua & surrounds

**Clinic Disciplines and Areas of Experience**

Musculoskeletal, Sports, Geriatric, Orthopaedics (pre & post operative), Cardiorespiratory, Neurology, Mentoring juniors

**Who am I ?**

AA has experience in dealing patients with musculoskeletal, neurological problems, sports injuries, geriatric care and pain management. He enjoys assessing and treating patients with manual therapy and prescribing different exercise protocols for rehabilitation. Being a physiotherapist, AA likes to help people affected by injury, illness or disability through movement and exercise, manual therapy, education and advice. He also enjoys maintaining health for people of all ages, helping patients to manage pain and prevent disease.

**Interests**

AA likes work activities that assist others and promote learning and personal development. AA likes to communicate with others: to teach, give advice, help, or otherwise be of service to others. AA likes work activities that include practical, hands-on problems and solutions. He also likes to work with plants, animals, and physical materials such as wood, tools, and machinery.



# More about AA

## Quotes from References

### Accuracy / Timeliness and Workload

AA was punctual and complete all of his duties with full devotion. He has good time management and performs all his tasks in a timely manner.

### Strengths

AA is hard working and always performed all his tasks on time. He has maintained a positive approach even in difficult circumstances. He has sound clinical knowledge and always aspires to improve his skills.

### Further Comments

AA is Focused, Hard working, Trustworthy and Flexible. He is an asset to any team, we wish him well in his move.

## Work Values Assessment

*The Work Values Assessment measures a person's values helping to determine whether they are happy in specific environments. It measures the importance of the following 14 factors:*

1. **Autonomy:** The ability to choose for yourself what to do and when to do it.
2. **Creativity:** The opportunity to use imagination at work and come up with new and original things.
3. **Variety:** Working on various thing simultaneously or being part of adventurous or exciting work.
4. **Self-development:** Room for the ambition to develop further both professionally and personally.
5. **Structure:** Fixed routines and activities with clear frameworks and timelines.
6. **Security:** Clarity with regards to financial security and prospects for the future.
7. **Influence:** The opportunity to influence others and contribute to discussions that influence decisions.
8. **Prestige:** Work that gives you standing or status in the community. Being held in high regard.
9. **Performance:** The opportunity to demonstrate what you are capable of. Reward and recognition for individual effort.
10. **Financial reward:** The ability to earn a good salary.
11. **Work-life balance:** Striking a good balance between work and personal life. Flexibility regarding work, rest, and holidays.
12. **Working conditions:** Work is done in a pleasant environment under favourable working conditions.
13. **Work relationships:** Having pleasant social contact with nice colleagues.
14. **Altruism:** Helping others through the work you do.

### Work Values

### Work Values Results



AA likes the ability to choose for himself what to do and when to do it. He likes to work independently and likes to have control over his work and a certain degree of independence.

AA has ambition to develop further both professionally and personally and indicates that continuous personal and professional development is important





# More about AA

## Career Values

### Value 1

#### Support:

People who score high in the Achievement should look for jobs that let them use their best abilities. It's also important that they look for work where they can see the results of their efforts directly. They should explore jobs where they can get a strong feeling of accomplishment.

### Value 2

#### Independence:

People who score high in the Independence cluster should look for jobs where they are left to do things on own initiative. These people also value creativity and the freedom to work alone. They should explore work where they can make decisions on their own.

### Value 3

#### Achievement:

People who score high in the achievement cluster should look for jobs that let them use their best abilities. It's also important that they look for work where they can see the results of their efforts directly. They should explore jobs where they can get a strong feeling of accomplishment.

## Temperament Typology Explained

## Temperament Typology

Temperament refers to a person's inborn qualities. This assessment measures extraversion on one axis and task or people orientation on the other.

*Leopards (L1) are task-orientated introverts.*

*Lions (R1) are task-orientated extroverts.*

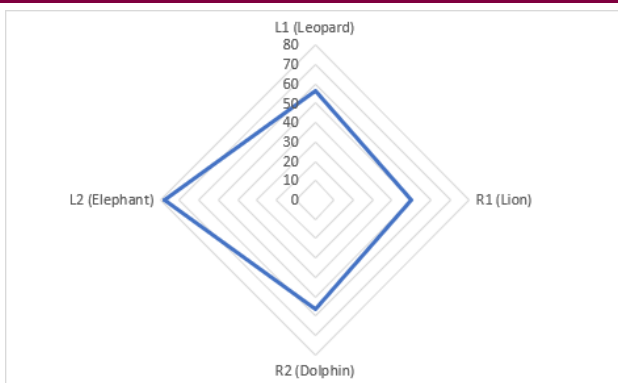
*Dolphins (R2) are people-orientated extroverts.*

*Elephants (L2) are people-orientated introverts.*

AA is an introverted Elephant, he is a reserved friendly person who likes to work independently. He is process orientated and sticks to the task at hand, he is practical and organised and is motivated by results. AA is a team player and likes to be social and interactive in work environments.

## Temperament Graphic

## Temperament Typology Result



L1	Leopard	56
R1	Lion	50
R2	Dolphin	56
L2	Elephant	78