





Meet our Superstar Physio!

OE

Nationality		Age Range	Years Expereience	Desired Contract
Nigeria	Male	36 - 40	6-7 Years	Permanent

Locations

North Island, South Island

Clinic Disciplines and Areas of Experience

Musculoskeletal, Sports, Orthopaedics (pre & post operative)

Who am I?

OE is a professional Physiotherapist and an excellent team player, passionate for details, thorough with task execution, ability to diagnose and treat patients within the scope of his profession and service delivery on patient healthcare management. OS is a member of MRTB in my country Nigeria, registered member of HCPC and also, registered member of CSP. OE has a good team spirit, great experience working with multidisciplinary team and engage in information sharing. OE is flexible, can organize work flow, prioritize caseloads, proactive and possess excellent communication skills, both written and oral.

Interests

OE loves his family so much, outside of work he likes to spend time with his Daughter and his lovely wife. OE enjoys reading to keep him up-to-date, exercise to keep him fit for work and he does other things that are beneficial.



More about **OE**

Quotes from References

Accuracy / Timeliness and Workload

OE arrived at work in a timely manner and never took excessive leave, he was able to manage his time well and coped with his caseload.

Strengths

OE worked well under pressure and had ability to show initiative. OE was a fast learner and keen to learn new things.

Further Comments

OE has worked with me for about 3 years. In that time, he has shown commitment to work, learn and grow in his capacity as a physiotherapist. He is hardworking and always willing to learn. He puts his the needs of this patients above all. And I will always recommend him for any job.

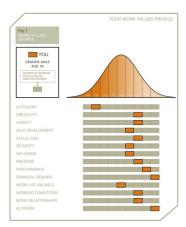
Work Values Assessment

The Work Values Assessment measures a person's values helping to determine whether they are happy in specific environments. It measures the importance of the following 14 factors:

- 1. Autonomy: The ability to choose for yourself what to do and when to do it.
- 2. Creativity: The opportunity to use imagination at work and come up with new and original things.
- 3. Variety: Working on various thing simultaneously or being part of adventurous or exciting work.
- 4. Self-development: Room for the ambition to develop further both professionally and personally.
- 5. Structure: Fixed routines and activities with clear frameworks and timelines.
- 6. Security: Clarity with regards to financial security and prospects for the future.
- 7. Influence: The opportunity to influence others and contribute to discussions that influence decisions.
- 8. Prestige: Work that gives you standing or status in the community. Being held in high regard.
- 9. Performance: The opportunity to demonstrate what you are capable of. Reward and recognition for individual effort.
- 10. Financial reward: The ability to earn a good salary.
- 11. Work-life balance: Striking a good balance between work and personal life. Flexibility regarding work, rest, and holidays.
- 12. Working conditions: Work is done in a pleasant environment under favourable working conditions.
- 13. Work relationships: Having pleasant social contact with nice colleagues.
- 14. Altruism: Helping others through the work you do.

Work Values

Work Values Results



OE scored highly in Altruism and is highly devoted to helping other people through their work. He also values financial reward where he is compensated for his hard work. He also values performance, given the opportunity





More about **OF**

Career Values

Value 1

Support - People who score high in the Support cluster should look for jobs where the company stands behind its workers and where the workers are comfortable with management's style of supervision. These people should explore work in companies with a reputation for competent, considerate, and fair management.

Value 2

Relationships - People who score high in the Relationships cluster should look for jobs where their co-workers are likely to be friendly and supportive. They should also look for work that lets them be of service to others. These people should explore jobs that do not compromise their personal morals, or sense of right and wrong.

Value 3

Independence - People who score high in the Independence cluster should look for jobs where they are left to do things on own initiative. These people also value creativity and the freedom to work alone. They should explore work where they can make decisions on their own.

Temperament Typology Explained

Temperament Typology

Temperament refers to a person's inborn qualities. This assessment measures extraversion on one axis and task or people orientation on the other.

Leopards (L1) are task-orientated introverts.

Lions (R1) are task-orientated extroverts.

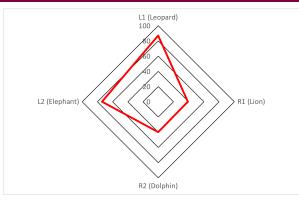
Dolphins (R2) are people-orientated extroverts.

Elephants (L2) are people-orientated introverts.

Candidate OE is predominately a Leopard which means that he is introverted and task orientated. This makes him a dependable team member that will collaborate and contribute to the team. Candidate OE is a good listener that communicates with patience and clarity.

Temperament Graphic

Temperament Typology Result



L1	Leopard	87	Extrovert	79
R1	Lion	39	Introvert	161
R2	Dolphin	40	Task	126
L2	Elephant	74	People	114